

HR EXPERT

HR Expert from Hans Infomatics holistically takes care of all system and processes to manage an efficient manpower. With state of the art features and functionalities the system is a user friendly and helps in building operational efficiencies.

It is one of its kind Cloud based solution that enables manage routine and essential HR operations. Being a turnkey solution, it is ready to be deployed and used in any organization.

The system is also configurable to compliance and audit requirements as per the local regulatory and statutory bodies, hence ensuring a single window interface that gives a complete 360 degree solution.

The system has developed by organizational experts, thus offering a perfect technology for managing all human resource processes.

Key modules and salient features

- Attendance Management System - Compatible with finger scanner and bio metrics machine for attendance upload and real time updates.
- Pay Roll – Payroll processing with facility to create various salary heads, deduction heads besides automated Provident Fund and ESIC deduction
- Leave Management - Facility to request and grant online leave, on duty requests and grant
- Loan & Advance Management module with EMI & Interest calculation
- Income Tax calculation - Defining category wise tax slab & calculation of employee TDS Asset
- Management- Keep record all asset assigned to employee
- Provident Fund - Generation of PF & upload at PF website
- ESIC – Generation of ESIC file to upload in ESIC website
- HR reports and insights
- Time Management – record availability of manpower at any point in time through bio metrics



HANS INFOMATIC PVT. LTD.

Benefits

- ❖ Build operational efficiency by automation of manpower management process
- ❖ Savings in cost of operation
- ❖ Professional working environment leading to higher satisfaction among employees
- ❖ Record keeping and management report for better insights and follow through
- ❖ Higher level of security
- ❖ Accuracy in process management limits difference in opinion or conflict
- ❖ Integrated system for all HR processes ensure less duplicate work and higher accuracy

Hans Infomatic : Delivering benefits by building efficient and effective operations

- ❖ Simplified processes and increased work flow efficiency
- ❖ Company-wide visibility at all times
- ❖ Better customer communication
- ❖ Removes duplicate work and increases productivity
- ❖ Increase revenue and profitability
- ❖ Compliant with regulatory bodies

Hans Infomatic is promoted by software professionals with over 25 years of experience in the software industry. By developing domain enriched, emphatic and cost effective technology solutions we have carved a niche for ourselves. We are amongst the leaders in providing technology solutions to the Logistics and Supply chain industry.

Hans is a CMMI Level 3 company. We are based out of Noida, in the National Capital territory of Delhi, India.

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